

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Monday, September 26, 2022

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of August 22, 2022.	Action	22-336— 22-337
BUSINESS		
2. Consider reinstatement for: Shayla Contreras, to the classification of Custodian.	Action	
3. Director's Report	Information	
4. Consider job announcement(s) for: Administrative Specialist, Cafeteria Assistant, Campus Supervisor, Delivery Worker (Limited Term), Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Preschool Assistant, Senior Office Assistant, and Targeted Case Manager/Family Liaison-Bilingual (Spanish/English).	Action	22-338— 22-346
5. Consider eligible list(s) for: Behavior Specialist, Cafeteria Assistant, Instructional Assistant-Bilingual, Instructional Paraprofessional, Network Analyst, Preschool Assistant, School Bus Driver Type 2, and Targeted Case Manager-Bilingual (Spanish/English).	Action	22-347— 22-355
6. Consider seniority list(s) for: Administrative Specialist, Baker Assistant, Cafeteria Assistant, Cafeteria Cook Manager 1, Cafeteria Satellite Manager, Campus Supervisor, Computer Technician, Custodian, Elementary Counseling Assistant, Financial Specialist, Health Assistant, Instructional Assistant-Bilingual, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Library Media Assistant, Licensed Nurse, Office Assistant Elementary Attendance, Preschool Assistant, School	Action	22-356— 22-381

Office Manager, Senior Office Assistant, Targeted Case Manager-Bilingual (Spanish/English), and Transportation Special Education Aide.		
7. Consider approval of the 2021-22 Personnel Commission Fifty-Third Annual Report.	Action	Exhibit A
<p>8. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 	Discussion	
9. Announce date of regular meeting, October 24, 2022.	Announcement	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for August 22, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on August 22, 2022. The following were present:

Commission Members:

Gloria Bevers, Chairperson
Beverly Patrick, Vice Chairperson
Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources
Whitney Stewart, Certificated Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:01 pm.	Call to Order
There were no visitors.	
The minutes of the July 19, 2022 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none">• Mr. Koll reported on staffing within the Classified Human Resources office. Christina Macaluso is currently on an approved leave of absence, during which additional support is being provided by Rhonda Kauffman and Jennifer Flowers.• The Human Resources department continues to cross train its employees with additional training scheduled to take place in November.• CAJPA's annual workers' compensation conference is taking place in September, with Mr. Koll, Jennifer Horn and Sharyn Fields attending.• CUSD's Human Resources departments are attending local job fairs to further ongoing recruitment efforts.	Director's Report
Job Announcement(s) for Behavior Specialist, Financial Specialist, Instructional Assistant-Bilingual (Spanish/English), Instructional Assistant-Multicultural, Instructional Paraprofessional, Network Analyst, Preschool Assistant, School Office Manager, and Targeted Case Manager/Family Liaison-Bilingual (Spanish/English) were considered and approved. (MSC) Patrick/Jones	Job Announcements Approved
Eligible List(s) for Administrative Specialist, Cafeteria Cook Manager 1, Campus Supervisor, Computer Technician, Health Assistant, Instructional Assistant-Multicultural, Instructional Paraprofessional, Library Media Assistant, and School Office Manager were considered and approved. (MSC) Patrick/Jones	Eligible Lists Approved
Seniority List(s) for Accounting Technician, Cafeteria Assistant, Cafeteria Cook Manager 1, Campus Supervisor, Custodian, Elementary Counseling Assistant, Health Assistant, Instructional Assistant-Bilingual, Instructional Assistant-Computers, Information Systems Analyst, Instructional Paraprofessional, Intensive Behavior Interventionist, Maintenance Worker, Network Analyst, Office Assistant, School Bus Driver Type 1, School Bus Driver Type 2, School Office Manager, Senior Account Clerk, Senior Custodian, Targeted Case	Seniority Lists Approved

Manager-Bilingual (Spanish/English), and Transportation Special Education Aide were considered and approved. (MSC) Patrick/Jones	
The 2021-22 Personnel Commission Fifty-Third Annual Report was reviewed.	Annual Report Reviewed
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for September 26, 2022.	Next Meeting
The meeting was adjourned at 4:42 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**ADMINISTRATIVE SPECIALIST
Starting Salary: \$19.69/Hour**

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION - The District is establishing an eligible list for ADMINISTRATIVE SPECIALIST. The position currently open is within the HUMAN RESOURCES DEPARTMENT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two years of responsible secretarial and clerical support experience that included decision making responsibilities and exercising of independent judgment, and equivalent to the completion of the twelfth grade supplemented by specialized training in office practices or a related field.** **Ability to type or operate a keyboard at a level proficient for successful job performance required. Experience in a school district is desirable. A resume and cover letter must be submitted with the application in order to be considered.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral exam. The District will determine the top candidates based solely on the information submitted on the application. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application and supplemental questionnaire.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Tuesday, October 4, 2022, 12:00 PM
Tuesday, October 11, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 -- (530) 891-3221 -- TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

22-338

09/20/22

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**CAFETERIA ASSISTANT
Starting Salary: \$17.87/Hour**

Salary Placement--Employment is at the fourth step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received.

THE POSITION - The District is establishing an eligible list for **CAFETERIA ASSISTANT**. Positions usually work **PART TIME, 2.0 to 6.5 HOURS PER DAY** at various sites, 180 days per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **One year paid or volunteer food preparation and kitchen maintenance experience, and formal or informal education or training, which ensures the ability to read and write at a level necessary for successful job performance. Specialized training or course work in food preparation, basic child nutrition or a related field is desirable.** All persons interested who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have 1/4 point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Thursday, September 1, 2022
Thursday, September 8, 2022**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 -- TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

CAMPUS SUPERVISOR
Starting Salary: \$17.87/Hour

Salary Placement--Employment is at the fourth step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District anticipates openings and is recruiting for CAMPUS SUPERVISOR. **Positions typically work part time at secondary school sites 1-2 hours per day.** The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **Some experience in the care and supervision of secondary school age students in an organized education setting, the ability to read and write at a level necessary for successful job performance, and the ability to obtain certification in First Aid and CPR within 30 days of the date of hire is required.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top candidates will be invited to the oral exam. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Open Until Filled
To Be Determined**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**LIMITED TERM DELIVERY WORKER
Starting Salary: \$16.59/Hr.**

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or contact Human Resources at 530-891-3000, extension 20120, for details on how to apply.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications, or application not completed in full, are not accepted.

THE POSITION

The District is establishing an eligible list for DELIVERY WORKER. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **One year of delivery driving experience is desirable. Must be at least 21 years of age. Possession of a current, valid, California driver's license is required. Must be able to obtain a Class B California driver's license, if necessary. Must obtain and maintain a Forklift Certificate by the 5th month of employment. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance is required.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications: **Monday, September 26, 2022, 12:00 PM**
- b. Date of written exam:
- c. Date of oral exam (personal interview): **Tuesday, October 4, 2022 (during the day)**
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS


The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays:* Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits:* Full-time employees of the District receive up to \$1,1987/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave:* One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period:* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement:* All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security:* All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions:* There are credit unions available for membership by all classified employees.

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL
Starting Salary: \$18.40/Hour

Salary Placement – Employment is at the third step for new employees, effective starting 12/1/2021. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Tuesday, September 13, 2022, 12:00 PM
Tuesday, September 20, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION + longevity steps**

**INSTRUCTIONAL PARAPROFESSIONAL-INTENSIVE BEHAVIOR INTERVENTIONIST
Starting Salary: \$19.69/Hour**

Salary Placement--**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Intensive Behavior Interventionist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade. Experience implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems preferred. Must attend all future required trainings including but not limited to trainings to provide advanced intervention strategies. Current valid driver's license required, certification by the Crisis Prevention Institute (CPI) in non-violent crisis interventions must be obtained within 3 months of employment.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.

**Tuesday, September 13, 2022, 12:00 PM
Tuesday, September 20, 2022 (during the day)
Friday, September 23, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Preschool Assistant
Starting Salary: \$17.41/Hour
+ longevity steps**

Salary Placement -- **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Preschool Assistant. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **12 semester or 18 quarter units of Early Childhood Education or Child Development, possess and maintain Pediatric 1st Aid/CPR is required. Proof of immunizations for Measles/Mumps/Rubella (MMR) and Tetanus/Diphtheria/Pertussis (Tdap) is a required condition of employment for this classification. Copies of unofficial transcripts and current 1st Aid/CPR certificates must be submitted with application. Online 1st Aid/CPR certificates will not be accepted.** Incomplete applications will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who meet the requirements will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

SENIOR OFFICE ASSISTANT
Starting Salary: \$17.41/Hour

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for SENIOR OFFICE ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be:* **Three (3) years of responsible clerical experience including experience in the maintenance of complex records, and equivalent to the completion of the twelfth grade supplemented by specialized coursework in office practices or a related field. Ability to type or operate a keyboard at a level sufficient for successful job performance required. Ability to take and transcribe dictation at a speed necessary for successful job performance may be required for some positions.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam. Successful promotional candidates will have 1/4 point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Tuesday, September 6, 2022, 12:00 PM
Tuesday, September 13, 2022 (during the day)
Tuesday, September 20, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

TARGETED CASE MANAGER/FAMILY LIAISON - Bilingual (Spanish/English)
Starting Salary: \$18.75/hour
New hires start at the first step of the pay scale.

SALARY PLACEMENT: Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.EdJoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. **Your application must be completed in full in order to be considered.** Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for TARGETED CASE MANAGER - BILINGUAL (Spanish/English). Most positions are part time, 3.0 or 4.0 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One (1) year of case management experience and the ability to speak and translate from and to English and Spanish. A valid driver's license is required. Coursework in the areas of social work, liberal studies, or Early Childhood Education preferred. A copy of a valid driver's license must be submitted with the application.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. **The District will determine the top candidates based solely on the information submitted on the application.**

Candidates in the top group who meet the minimum requirements will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates both the ability to read, write and translate to and from English and Spanish and the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of performance/oral exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Open Until Filled
To Be Determined**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530)891-3000

Eligible List For: Behavior Specialist

Effective: August 31, 2022 - February 28, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Chaturvedi	Richa
2		X	Williams	Valerie



David Koll, Director

Eligible List: Cafeteria Assistant

Effective: September 13, 2022 - March 13, 2023

Effective: June 21, 2022 – December 21, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>	<i>Final Score</i>
1		X	Ripp	Caroline	97
2-TIE		X	Leach	Ashley	96
2-TIE		X	Jensen-Haselip	Danielle	96
3		X	Lakin	Jasmine	93
4-TIE		X	Saad Aldin	Oula	91
4-TIE		X	Luciana	Gina	91
5-TIE		X	Gabriel	Corey	90
5-TIE		X	Lazzaretto	Patrick	90
6		X	Ryan	Mary	89
7		X	Jaisri	Dixon	88
8-TIE		X	Guirant	Illiana	87
8-TIE		X	Thompson	Emilia	87
9-TIE		X	Delgado	Alice	85
9-TIE		X	Santoyo	Maria	85
10-TIE		X	Webster	Isabel	84
10-TIE		X	Worth	Sandra	84
11-TIE		X	Coomes	Theresa	83
11-TIE		X	Butler	Susan	83
12-TIE		X	Bradshaw	Jennifer	82
12-TIE		X	Ibrahim	Ayeda	82
13-TIE		X	Kirk	Bridget	81
13-TIE		X	Wu	Xuemei	81
14-TIE		X	Nelson	Nicolette	79
14-TIE		X	Zada	John	79
15		X	Fall	Jeanne Darc	78
16		X	Samuelsen	Lisa	71



David Koll, Executive Director

Eligible List: Instructional Assistant - Bilingual

Effective: August 30, 2022 - February 30, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Contreras	Jennifer
2		X	Marquez	Alejandra
3		X	Zavala	Cristina
4		X	Estrada Cardenas	Yuzelmy



David Koll, Director

Eligible List For: Instructional Paraprofessional

Effective: August 19, 2022 – February 19, 2023
August 1, 2022 – February 1, 2023
July 8, 2022 – January 8, 2023
June 2, 2022 – December 2, 2022
May 31, 2022 – November 31, 2022
March 31, 2022 – September 31, 2022
March 10, 2022 – September 10, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Palmer	Elizabeth
1 TIE		X	Young	Kristina
1 TIE		X	Vojnovic	Jakob
1 TIE		X	Hook	Mylie
1 TIE		X	Moreno	Lucio
1 TIE		X	Ray	Erika
1 TIE		X	Howey	Sarah
1 TIE		X	Slocumb	Rachel
1 TIE		X	Vazquez-Gonzalez	Antonio
1 TIE		X	Woodruff	Jason
1 TIE		X	Berry	Joshua
1 TIE		X	Rodriguez Nungaray	Esthefany
1 TIE		X	Ropczycki	Michelle
1 TIE		X	Stenberg	Lisa
2		X	Gutierrez	Chondra
3		X	Gelles	Naomi
4 TIE	X		Sands	Jeremy
4 TIE		X	Waddle	Heather
4 TIE		X	Walker	Laurel
4 TIE		X	Jimenez	Judith
4 TIE		X	Friesen	Stephanie
4 TIE		X	Williams	Abigail
4 TIE		X	Tinajero	Angela
5		X	Hernandez	Nina
6 TIE		X	Patchell	Ruby
6 TIE		X	McCaig	Sabrina
7 TIE		X	Haro	Javier
7 TIE		X	Espinosa	Pepper
8 TIE	X		Sheridan	Justyne
8 TIE		X	Dotson	Sierra
9		X	Kleiner	Sydney
10 TIE		X	Avila	Sabrina
10 TIE		X	Inthavong	Lauren
10 TIE		X	Schlager	Jayme
11 TIE		X	Johnsen-Rose	Erin
11 TIE		X	Hart	Quinn
12		X	Tchernovskaia	Sofia
13 TIE		X	Mincher	Suzzie
13 TIE		X	Hattori	Lokelani
14		X	Marler	Ryoko



David Koll, Executive Director

Eligible List For: Instructional Paraprofessional (Revised 8/24/2022)

Effective: August 19, 2022 – February 19, 2023
August 1, 2022 – February 1, 2023
July 8, 2022 – January 8, 2023
June 2, 2022 – December 2, 2022
May 31, 2022 – November 31, 2022
March 31, 2022 – September 31, 2022
March 10, 2022 – September 10, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Palmer	Elizabeth
1 TIE		X	Young	Kristina
1 TIE		X	Vojnovic	Jakob
1 TIE		X	Hook	Mylie
1 TIE		X	Moreno	Lucio
1 TIE		X	Ray	Erika
1 TIE		X	Slocumb	Rachel
1 TIE		X	Vazquez-Gonzalez	Antonio
1 TIE		X	Woodruff	Jason
1 TIE		X	Berry	Joshua
1 TIE		X	Rodriguez Nungaray	Esthefany
1 TIE		X	Ropczycki	Michelle
2		X	Gutierrez	Chondra
3		X	Gelles	Naomi
4 TIE	X		Sands	Jeremy
4 TIE		X	Waddle	Heather
4 TIE		X	Walker	Laurel
4 TIE		X	Jimenez	Judith
4 TIE		X	Friesen	Stephanie
4 TIE		X	Williams	Abigail
4 TIE		X	Tinajero	Angela
5		X	Hernandez	Nina
6 TIE		X	Patchell	Ruby
6 TIE		X	McCaig	Sabrina
7		X	Espinosa	Pepper
8 TIE	X		Sheridan	Justyne
8 TIE		X	Dotson	Sierra
9		X	Kleiner	Sydney
10 TIE		X	Avila	Sabrina
10 TIE		X	Inthavong	Lauren
10 TIE		X	Schlager	Jayme
11		X	Akers	Eleanor
12 TIE		X	Johnsen-Rose	Erin
12 TIE		X	Hart	Quinn
13		X	Tchernovskaia	Sofia
14 TIE		X	Mincher	Suzzie
14 TIE		X	Hattori	Lokelani
15		X	Marler	Ryoko



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Network Analyst

Effective: August 24, 2022 – February 24, 2023

Effective: April 29, 2022 – October 29, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1-TIE	X		Dixon	Casady
1-TIE	X		Facca	Daniel
2-TIE		X	Dos Santos	Anthony
2-TIE		X	Ortega	Sergio
3-TIE		X	Pearce	Matthew
3-TIE		X	Ward	Tyler
4		X	Bongcaron	Rodney



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Preschool Assistant

Effective: ***April 26, 2022 – October 26, 2022***
 August 17, 2022 – February 17, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Martinez	Celina
2		X	Escobar	Angelica
3		X	Chapin	Kelly
4		X	Walker	Jennifer
5		X	Hazi	Shashana



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List For: School Bus Driver, Type 2

Effective: September 15, 2022 - March 15, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Rodriguez	Rita



David Koll, Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Targeted Case Manager/Bilingual-Spanish/English
Effective: August 22, 2022 – February 22, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Sixtos	Esmeralda
2		X	Contreras	Jennifer



David Koll, Executive Director

SENIORITY LIST - Administrative Specialist
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/5/2015	Winkle	Christina
2	6/9/2016	Akimoto	Barbara
3	7/17/2017	Medearis	Tamara
4	1/2/2020	Markusen	Laura
5	4/9/2021	Derucher	Robert
6	10/27/2021	Ory	Kate
7	11/8/2021	McKeon	Kelly
8	11/8/2021	Smead	Janessa
9	11/9/2021	Horn	Jennifer
10	8/10/2022	Facca	Christina
11	8/26/2022	Hess	Madison



SENIORITY LIST - Baker Assistant

September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/12/1996	Tickle	Antony
2	8/9/2022	Hunter	Brian



SENIORITY LIST - Cafeteria Assistant
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2008	Filippi	Janice
2	3/25/2008	Jarjour	Ragheda
3	8/21/2008	Vender-Heiser	Amy
4	8/21/2008	Hernandez	Lucita
5	10/27/2008	Martin	Theresa
6	10/27/2008	Weiss	Deena
7	3/23/2009	Valente	Linda
8	12/8/2010	Wong	Shelley
9	9/29/2011	Benedict	Marie
10	1/6/2014	Dugan	Jeanne
11	4/25/2016	McCaffrey	Alexander
12	4/25/2016	Rambach	Dawn
13	12/11/2017	John	Christen
14	12/20/2017	Gilbert	Marie
15	2/4/2019	Breevaart	Josiah
16	2/19/2019	Castaneda	Selene
17	8/15/2019	Gaskell	Jeanette
18	11/11/2019	Haynes	Angie
19	1/27/2020	Archuleta	Colleen
20	1/27/2020	Hammon	Shawn
21	2/2/2020	Lehecka	Nella
22	10/7/2021	Goff	Audra
23	2/16/2022	Hwede	Sowsan
24	8/15/2022	Luciana	Gina
25	8/15/2022	Eccles	Brisa



SENIORITY LIST - Cafeteria Cook Manager 1
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/4/1999	Smith	Tina
2	8/23/2019	Urrutia	Jeovonna
3	1/26/2022	Matthews	Amber
4	8/12/2022	Huff	Kathleen
5	8/12/2022	English	Kelly



SENIORITY LIST - Cafeteria Satellite Manager
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/27/1997	Evans	Kim
2	2/20/2002	Cooke	Jodie
3	12/18/2004	Jones	Polly
4	6/28/2006	Yates	Elsie
5	8/10/2011	Poe	Carol
6	1/22/2018	Cheney	Karen
7	8/15/2018	Loughlin	Marisa
8	8/15/2018	Picard	Venus
9	4/1/2019	McDougal	Jessica
11	1/13/2020	Johnson	Amber
12	9/30/2021	Jaradeh	Ikhlas
13	10/18/2021	Gilbert	Marie
14	3/9/2022	John	Jacob



SENIORITY LIST - Campus Supervisor

September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/6/1997	Rash	Judith
2	10/7/1999	Coogan	Matthew
3	12/20/2001	Apalit, Jr	V. James
4	11/17/2003	O'Brien	Casey
5	8/17/2004	Runnells	Marina
6	8/15/2006	Forayter	Carol
7	11/17/2006	Givens	Herman
8	10/4/2007	Collado	Josh
9	1/13/2009	Nelson	Jay
10	8/19/2013	Lamusga	Elizabeth
11	8/18/2016	Reise	Marcy
12	8/18/2016	Leone	Kimberly
13	4/24/2017	LeDuc	Michael
14	4/27/2017	Keene	Robert
15	8/21/2017	Hassett	Debra
16	8/21/2017	Ravetz	Ariel
17	3/26/2018	Hutler	Thomas
18	8/20/2018	Kingori	William
19	3/25/2019	Leclair	Janet
20	5/23/2019	Forayter	John
21	8/15/2019	Leer	Wendi
22	9/3/2019	Hunter	Rebecca
23	9/6/2019	Gomez	Angelica
24	8/16/2021	Ramirez	Paula
25	10/18/2021	Haddid	Nancy
26	1/3/2022	Ross	Valerie
27	1/28/2022	Connaugh	Anna
28	2/14/2022	Hernande	Fidella
29	4/27/2022	Dorn	Shawna



SENIORITY LIST - Computer Technician
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/1/2017	Ward	Tyler
2	4/1/2019	Dos Santos	Anthony
3	6/17/2019	Dixon	Casady
4	11/11/2020	Guilbault	Karin
5	3/1/2021	Facca	Daniel
6	6/28/2021	Morgan	Brandon
7	8/15/2022	Haro	Javier

SENIORITY LIST - Custodian

September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	6/21/2021	Martin Jr	Jerry
2	2/17/2006	Johnston	Joseph	28	7/6/2021	Buitron	Benjamin
3	2/21/2006	Thao	Toua	29	10/27/2021	Aaron	Alzea
4	11/9/2006	Yang	Houa	30	10/27/2021	Pimentel	Sain
5	8/21/2012	Hammon	Keli	31	10/28/2021	Greife	Joshua
6	10/22/2012	Turner	Matthew	32	1/24/2022	Delgado	Kristina
7	5/20/2013	Hartman	Ronnie	33	2/10/2022	Figuero de	Hilda
8	9/8/2014	Starkey-Holder	Karen	34	2/10/2022	Hagman	Bryce
9	3/9/2015	Hitson	Denise	35	2/10/2022	Gardner	Randal
10	4/20/2015	Sands	Jeremiah	36	4/8/2022	Sanders	Steven
11	7/6/2015	Nemat-Nasser	David	37	6/28/2022	Godinez	Fidelina
12	7/6/2015	Stoklasa	Anthony	38	7/18/2022	Santoyo	Maria
13	7/11/2016	Adams	Daniel	39	8/1/2022	Chavez-Silva	Gerardo
14	3/6/2017	Robinson	Austin	40	8/22/2022	Foster	Marcus
15	8/13/2018	Perez	Jose	41	8/30/2022	Yang	Chao
16	9/24/2018	Zavala	Yolanda				
17	5/18/2020	Carroll	Katherine				
18	5/18/2020	Gonzalez	Aaron				
19	1/19/2021	Raymondo	John				
20	1/19/2021	Jones	Jason				
21	1/19/2021	Asosi	Mareko				
22	1/19/2021	Villa	Sonia				
23	1/21/2021	Lee	Lee				
24	3/15/2021	Gonzalez	Maria				
25	6/7/2021	Tourville	Tiffany				
26	6/21/2021	Cisneros	Norma				

SENIORITY LIST - Elementary Counseling Assistant
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/5/2015	Martin	Jennifer
2	8/29/2016	Eblin	Sarah
3	8/29/2016	Aicega	Dianna
4	10/29/2018	Kredo	Heather
5	4/15/2019	Fabian	Ryan
6	2/20/2020	Deen	Elizabeth
7	8/23/2021	Horgan	Erin
8	12/13/2021	Medina	Jeannine
9	8/12/2022	Partida Pelayo	Maria de Jesus
10	8/15/2022	Jauregui	Stephanie
11	8/25/2022	Eandi-	Amber

SENIORITY LIST - Financial Specialist

September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/25/2021	Choo	Misty
2	10/28/2021	Solano	Yesenia
3	12/11/2021	Slocomb	Jeanne
4	8/29/2022	Soulliere	Diana

SENIORITY LIST - Health Assistant

September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	11/7/2011	Gillaspie	Lori
3	3/10/2014	Borges	Kristina
4	11/2/2015	Sullivan	Veronica
5	12/31/2016	Snow	Sandra
6	8/17/2017	Warthen	Trudella
7	3/6/2018	Caywood	Sarah
8	8/13/2019	Ruggle	Emily
9	3/6/2020	Quring	Nicole
10	4/1/2021	Fashing	Kari
11	8/12/2021	Fedeli	Dawn
12	8/16/2021	Dorn	Shawna
13	4/4/2022	Bilardello	Lacy
14	8/11/2022	Espinoza	Delana
15	8/11/2022	Sandoval	James
16	8/11/2022	Kettle	Stacey
17	8/23/2022	Harrison	Renee
18	8/29/2022	Castellanos	Jessica

SENIORITY LIST – Instructional Assistant-Bilingual
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/18/2002	Buitron	Sarah
2	12/21/2004	Rodriguez-Medina	Nancy
3	8/13/2008	Wong Espinal	Marlia
4	7/1/2013	Long	Teresa
5	11/10/2014	Zavala	Maribel
6	1/20/2015	Chavez Cortes	Angelica
7	2/11/2015	Alexander	Maria
8	5/18/2015	Avalos Huerta	Mayra
9	1/5/2016	Mendoza	Alexandria
1	8/18/2016	Martinez	Irma
1	8/18/2016	Torres	Marisa
1	5/18/2017	Zavala	Brenda
1	4/30/2018	Ramirez	Martha
1	1/7/2020	Mendoza	Yadira
1	10/26/2020	Diaz	Patricia
1	8/16/2021	Ramirez Jacobo	Ana
1	9/10/2021	Vitela	Catalina
1	9/20/2021	Alonso	Gisela
1	3/29/2022	Vazquez-Gonzalez	Antonio
2	9/19/2022	Contreras-Tapia	Jennifer

SENIORITY LIST – Instructional Assistant-Computers
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/26/2001	Evans	Amy
2	9/1/2016	Johnson-McPherson	Monika
3	5/3/2017	Clark	Sean
4	8/16/2018	Clark	Darren
5	8/15/2019	Ledford	Kathryn
7	11/16/2020	Boyer	Benjamin
7	8/16/2021	Picard	Jacob
8	12/13/2021	Leer	Wendi
9	2/14/2022	Lee	Cedric
10	8/15/2022	Kirk	Kelly
11	8/29/2022	Anderson	Catrina

SENIORITY LIST - Instructional Paraprofessional
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First			
1	11/2/2000	Jones	Brett	40	4/18/2006	Young Yolanda
2	6/20/2002	Seig	April	41	4/18/2006	Fisher Christine
3	7/1/2002	Manicci	Kelly	42	8/15/2006	Dorghalli Aftonia
4	7/1/2002	Wescoatt	Sarah	43	8/15/2006	Vestnys Mary
5	7/1/2002	Baker	Stacey	44	10/31/2006	Olson Kathryn
6	7/1/2002	Scovel	Jeanne	45	1/18/2007	Chmelynski Tiffany
7	7/1/2002	Langseth	Christine	46	1/22/2007	Stoner Wendee
8	7/1/2002	Parker	Martin	47	4/10/2007	Bhojak Deborah
9	7/1/2002	Palmer	Barbara	48	5/8/2007	Kingori Miriam
10	7/1/2002	Matlin	Dana	49	6/19/2007	Robinson Mitchell
11	7/1/2002	Bock	Bida	50	3/15/2008	Wycoff Larissa
12	7/1/2002	Gore-Zabala	Christine	51	5/27/2008	Nelson Lindsey
13	8/8/2002	Sayre	Maria	52	10/25/2008	Kelly Mary
14	8/8/2002	Carter	Julie	53	1/26/2009	Ruiz Julie
15	8/22/2002	Rhody	Lisa	54	3/23/2009	Bishop Teresa
16	8/22/2002	Bodney	Teresa	55	7/23/2009	Ricci Julie
17	9/5/2002	Cornell	Kelly	56	3/8/2010	MacKell Robin
18	8/19/2003	Marschall	Kim	57	8/30/2010	Hashemi Sarah
19	8/19/2003	Ravetz	Angela	58	10/1/2010	Oldfield Brian
20	4/20/2004	Shapiro	Joanna	59	10/18/2010	Buenrostro Deborah
21	8/3/2004	Payne	Kristan	60	10/21/2010	Stewart Sharon
22	8/17/2004	Morrissey	Matthew	61	10/25/2010	Schill Angelina
23	8/30/2004	Clement	Nicole	62	4/12/2011	Ryan Patrick
24	10/29/2004	Shippen	Mary	63	8/23/2011	Alba Cesar
25	1/11/2005	O'Kelley	Maryann	64	4/10/2012	Wootten Rebekah
26	1/13/2005	Labrado	Melissa	65	7/1/2012	Weber Lisa
27	1/20/2005	Penne	Danielle	66	8/20/2012	Ghiorso Adam
28	3/1/2005	Watts	Christina	67	8/20/2012	Hull Saythong
29	3/7/2005	Plumer	Rugh	68	10/22/2012	Clark Elizabeth
30	3/15/2005	Olson	Janet	69	12/11/2012	Smithson Birgitta
31	4/11/2005	Scholar	Michele	70	2/4/2013	Ludlow Debra
32	8/16/2005	Feingold	Rod	71	4/22/2013	Woodbury Jeanne
33	10/25/2005	Tracy	Jeffrey	72	4/30/2013	Ukei Hiroko
34	10/31/2005	Rausch-Clark	Sheryl	73	5/6/2013	Hansen Tracy
35	11/5/2005	English	Tammie	74	9/3/2013	Miller Suzanne
36	1/17/2006	Allen	Phuong	75	9/18/2013	Ravetz Ariel
37	1/19/2006	Greif	Deann	76	10/7/2013	Williams Janice
38	2/28/2006	Joliff	Crystal	77	10/8/2013	Owen Mary
39	3/13/2006	Reise	Marcy	78	10/21/2013	Rikkelman Jessica
				79	11/4/2013	Willman Richard
				80	11/5/2013	Cowan Rebecca
				81	12/3/2013	Kavanagh Colleen
				82	2/19/2014	Nelson Jay
				83	2/28/2014	Rice-Capucion Yvette

David Koll, Executive Director-Human Resources

84	3/13/2014	Meier	Wendy	132	3/6/2017	Boyer	Pamela
85	8/18/2014	Jackson	Rebecca	133	3/6/2017	Lawrence	Malika
86	8/18/2014	Corcoran	Carla	134	3/20/2017	Ensign	Melonie
87	8/18/2014	Main	Kimberly	135	3/20/2017	Hurd	Amanda
88	8/18/2014	Blee	Ellen	136	5/18/2017	Boyd	Donna
89	8/18/2014	Frank	Eric	137	8/21/2017	Graubart	Tracy
90	10/15/2014	Nielsen	Terra	138	8/21/2017	Peterson Pierce	Hannah
91	10/24/2014	LeDuc	Michael	139	8/21/2017	West	Jeffrey
92	11/3/2014	Grebmeier	Wendy	140	9/15/2017	Alvistur	Marisa
93	1/5/2015	Duty	Harrison	141	10/2/2017	Meza	Maja
94	1/5/2015	Farwell	Austin	142	10/2/2017	Lyons	Sharon
95	1/5/2015	Smith	Kristen	143	12/6/2017	Bernson	Michelle
96	1/5/2015	Lucio	Patricia	144	12/6/2017	Auer	Britni
97	2/2/2015	Johnson	Sonja	145	1/9/2018	Taylor	Michelle
98	2/19/2015	Smallhouse	Caius	146	3/26/2018	Wahl	Sheila
99	3/24/2015	Uribe	Brooke	147	3/26/2018	Batman	Gerilynn
100	3/31/2015	Jack	Diana	148	3/26/2018	Molay	Blair
101	8/17/2015	Graves	Patrice	149	4/23/2018	Gordon-Cassidy	Ruth
102	8/17/2015	Connaughton	Anna	150	5/8/2018	Watts	Kari
103	8/18/2015	Gibson	Sarah	151	5/15/2018	Stewart	Lauren
104	9/8/2015	Stratton	Marin	152	8/22/2018	Bettencourt	Meagan
105	10/5/2015	Delgadillo	Miguel	153	9/4/2018	Jordan	Laura
106	10/5/2015	Carrillo	Saleena	154	10/25/2018	Richardson Alvarez	Beverly
107	1/4/2016	Mecham	Christy	155	10/29/2018	Allinger	Lindsay
108	1/4/2016	Lessenger	Ova	156	11/5/2018	Ford	Shera
109	1/4/2016	Mueller	Melissa	157	11/5/2018	Rigby	Jamie
110	1/5/2016	Amaro	Patricia	158	1/8/2019	Emmons	Karen
111	1/5/2016	Howard	Jennifer	159	1/8/2019	Deome	Gale
112	1/19/2016	Pittenger	Kara	160	1/8/2019	Contestable	Paija
113	1/26/2016	Ward	Kristin	161	1/8/2019	Jones	Kyle
114	2/29/2016	Waslewski	Abigail	162	1/8/2019	Vislosky	Matthew
115	2/29/2016	Story	Glenn	163	3/25/2019	Varicelli	Anthony
116	5/18/2016	Gonsalves	Maria	164	3/25/2019	McGaugh-Wilkins	Allison
117	8/18/2016	Story	Teresa	165	3/25/2019	Dessert	Brittany
118	8/18/2016	Mino	Mary	166	8/15/2019	Nash	Sheri
119	8/18/2016	Cobery	Audrey	167	8/15/2019	Simpkins	Abbe
120	8/18/2016	Pisani	Debra	168	8/15/2019	Smith	Erin
121	8/18/2016	Brewer	Lisa	169	8/15/2019	Vlach	Monika
122	8/31/2016	Avalos Huerta	Mayra	170	8/15/2019	Aceves Zepeda	Alma
123	9/1/2016	Morton	Denise	171	8/15/2019	Howard	Beth
124	9/6/2016	Alexander Graf	Kimberly	172	8/15/2019	Peterson	Alexandra
125	9/6/2016	Langston	Dennel	173	8/15/2019	Huber	Stefanie
126	9/15/2016	Cummings	John	174	10/9/2019	Lattin	Jenny
127	10/6/2016	Gess	Wade	175	10/9/2019	Arends	Yuki
128	12/19/2016	France	Brandy	176	10/14/2019	Schaefer	Jamie
129	12/21/2016	Bellante	Lynne	177	10/28/2019	Diaz	Saul
130	1/9/2017	Miller	Stephanie	178	10/29/2019	Rodrigues	Jennifer
131	1/23/2017	Fashing	Kari	179	11/12/2019	King	Kevin

Instructional Paraprofessional, 9/26/2022

David Koll, Executive Director-Human Resources

180	12/2/2019	Brewster	Amy	228	1/3/2022	Barry	Keelin
181	2/28/2020	Masuda	Arielle	229	1/3/2022	Ochoa	Amber
182	3/2/2020	Williams	Phylis	230	1/3/2022	Chrisenson	Kelli
183	3/9/2020	Baker	Kelly	231	1/24/2022	Silveira	Ashley
184	3/9/2020	Cockcroft	Jennifer	232	1/26/2022	Greenwood	Quinn
185	3/9/2020	Moua	Benjamin	233	2/10/2022	Alexander	Catherine
186	3/9/2020	Gomez	Angelica	234	2/11/2022	Hildebrandt	Darlene
187	3/23/2020	Dugan	Jacqueline	235	2/15/2022	Gutierrez	Sabrina
188	3/23/2020	McKeon	Kelly	236	2/24/2022	Thorne	Lacy
189	3/23/2020	O'Kelley	Danielle	237	2/28/2022	Granados	Crystal
190	3/23/2020	Cortez	Savanna	238	3/3/2022	Finley	Kassandra
191	3/23/2020	Perez	Jackeline	239	3/21/2022	Davis	Kelley
192	3/23/2020	Watkins	Tammie	240	3/22/2022	Phizackerly	Lisa
193	3/23/2020	Pastor	Kristi	241	3/28/2022	Knapp	Matthew
194	8/17/2020	Kamph	Brent	242	4/13/2022	Bechtold	Terra
195	10/12/2020	Reinemer	Mary	243	4/19/2022	Anrig	Douglas
196	10/12/2020	Sackrider	Tamra	244	5/2/2022	Bless	Andreas
197	10/12/2020	Caraway	Crystal	245	5/16/2022	Kerr	Rebekah
198	1/11/2021	Mendoza	Rebecca	246	8/15/2022	Howey	Sarah
199	1/27/2021	Lundquist-Matz	Stacey	247	8/15/2022	Jimenez	Judith
200	4/6/2021	Bryant	Megan	248	8/15/2022	Fredrickson	Tiffany
201	4/6/2021	Nielsen	Abigail	249	8/15/2022	Kerr	Hanna
202	4/12/2021	Campos	Tara	250	8/15/2022	Ranstead-Ramsey	Abbey
203	4/12/2021	Martin	Desiree	251	8/15/2022	Smallhouse	Marcus
204	4/15/2021	Casey	Bryan	252	8/15/2022	Lopez	Anahi
205	4/19/2021	Alonzo-Perez	Maria	253	8/15/2022	Schneider	Casey
206	8/16/2021	Silva	Amanda	254	8/15/2022	Clermont	Corin
207	8/16/2021	Norris	Suzanne	255	8/15/2022	Naranjo-Peacock	Angela
208	8/16/2021	Carnegie	Nichol	256	8/15/2022	Starks	Corrina
209	8/16/2021	Burson	Adam	257	8/15/2022	Richardson	Nicholas
210	8/30/2021	Murphy	Julia	258	8/15/2022	Hammond	Joel
211	9/7/2021	Fisher	Diane	259	8/15/2022	Pendergraft	Elisa
212	9/16/2021	Nunez	Annmarie	260	8/15/2022	Hejl	Rebecca
213	9/24/2021	Silva	Charles	261	8/15/2022	Cox	Nicole
214	10/4/2021	Frazier	Sherrie	262	8/15/2022	Daneau	Kristy
215	10/14/2021	Estrada	Marcus	263	8/15/2022	Silva	Josefina
216	10/25/2021	Herrick	Debi	264	8/15/2022	Ingersoll	Trinity
217	12/7/2021	Luther	Diana	265	8/15/2022	Martinez	Celina
218	1/3/2022	Hunt	Catherine	266	8/15/2022	Rubio Lemus	Gabriela
219	1/3/2022	Davis	Jordan	267	8/15/2022	Leaf	Karen
220	1/3/2022	Rogoff	Julia	268	8/15/2022	Fowler	Rebecca
221	1/3/2022	Fox	April	269	8/16/2022	Burke	Naomi
222	1/3/2022	Villa	Lourdes	270	8/23/2022	Bonnenfant	Jordan
223	1/3/2022	Wilcox	Bradley	271	8/24/2022	Fox-Rolapp	William
224	1/3/2022	Ventura	Nichole	272	8/25/2022	Long	Cooper
225	1/3/2022	Campos	Liliana	273	8/29/2022	Johnsen Rouse	Erin
226	1/3/2022	Van Laan	Sandra	274	8/29/2022	Mincher	Suzzie
227	1/3/2022	Morris	Trinity	275	8/30/2022	Ropczycki	Michelle

Instructional Paraprofessional, 9/26/2022

David Koll, Executive Director-Human Resources

276	8/30/2022	Berry	Joshua
277	9/13/2022	Williams	Abigail
278	9/15/2022	Gutierrez	Chondra
279	9/19/2022	Rodriguez Nungaray	Esthefany

SENIORITY LIST – Instructional Paraprofessional- Intensive Behavior Interventionist
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	4/29/2022	Willman	Richard
8	5/5/2022	Vojnovic	Elizabeth
9	7/6/2022	Senoglu	Grace
10	8/15/2022	Gonzalez	Anthony
11	8/15/2022	Fields	Elijah
12	8/15/2022	Wright	Cathryn
13	8/15/2022	Starr-Flanagan	Jamie
14	8/15/2022	Gottberg	Rachel

SENIORITY LIST - Library Media Assistant
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/22/2001	Miller	Andrea
2	1/3/2002	Phillips	Leslie
3	3/22/2004	Evans	Amy
4	9/1/2005	Christophersen	Judy
5	4/10/2007	Gray	Elaine
6	9/22/2011	Quan-Bell	Jane
7	11/14/2014	Rice-Capucion	Yvette
8	3/12/2015	Bertoni	Stephanie
9	5/19/2015	Coletti	Ryan
10	8/2/2018	Lipski	Lindsey
11	8/23/2022	McClelland	Shanna

SENIORITY LIST - Licensed Nurse

September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/7/2000	Pinckney	Monica
2	2/11/2013	Campos	Deborah
3	1/9/2017	Sealey	Angie
4	1/8/2019	Victor	Frederick
5	8/17/2020	Harris	Brianna
6	9/21/2020	Canfield	Olivia
7	8/22/2022	Ramirez	Greselda

SENIORITY LIST - Office Assistant Elementary Attendance
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/10/2011	Garcia	Monita
2	10/17/2011	Smith	Melanie
3	9/4/2012	Smith	Erin
4	5/9/2016	Hoff	Amy
5	4/29/2019	Herrick	Debi
6	11/4/2019	Walker	Chantel
7	11/10/2020	Harrison	Josephine
8	5/16/2022	Sands	Noreen
9	8/1/2022	Moulton	Emily

SENIORITY LIST - Preschool Assistant
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/30/2019	Vang	Mai
2	10/21/2019	Gallegos	Oyuki
3	9/22/2020	Walker	Anne
4	3/31/2022	Castaneda	Belen
5	4/11/2022	Hurlburt	Rachel
6	5/31/2022	Lopez	Arely

SENIORITY LIST - School Office Manager
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/24/2000	Mallory	Charlotte
2	7/1/2002	Strandberg	Hildi
3	7/24/2009	McKeon	Denise
4	8/4/2011	Billingsley	Wendy
5	7/31/2013	Fields	Jennifer
6	5/12/2014	Hess	Lesley
7	7/30/2014	Henri	Susan
8	2/22/2016	Barth-Duch	Terry
9	7/31/2017	Boyd	Jennifer
10	4/9/2018	Bales	Tennille
11	4/18/2018	Steadman	Sonya
12	10/1/2018	Aiello	Michael
13	10/30/2019	Schwartz	Karen
14	10/12/2020	Gampel	Lisa
15	6/8/2021	Stewart	Kristi
16	1/18/2022	Bolduc	Stephanie
17	1/27/2022	Redkey	Malia
18	2/22/2022	Aiken	Holly
19	7/27/2022	Rhoades	Jessica
20	9/6/2022	Rothi	Antonia

SENIORITY LIST - Senior Office Assistant
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/25/2008	Peters	Suzanne
2	12/17/2010	Flint	Patricia
3	10/10/2012	Rappa	Lynn
4	3/4/2014	Loch	Jenny
5	4/11/2016	LaCroix	Ashley
6	4/11/2016	Lopez	Danielle
7	12/13/2016	Novak	Deborah
8	11/6/2017	Jones	Cynthia
9	4/4/2019	Wisdom	Angela
10	8/29/2019	Matz	Elizabeth
11	2/18/2020	Leonard	Alicia
12	1/4/2021	Anderson	Krystin
13	3/26/2021	Morley	Jamie
14	3/31/2022	Driscoll	Shannon

SENIORITY LIST - Targeted Case Manager-Bilingual (Spanish/English)
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/7/2009	Morales	Marisol
2	10/12/2009	Rodriguez-Medina	Nancy
3	8/18/2016	Baldivid	Miriam
4	8/18/2016	Mane	Zugey
5	8/17/2020	Vega	Monica
6	10/14/2020	Murguia	Monica
7	10/19/2020	Ramos	Mariela
8	12/7/2020	Rodriguez	Maite
9	9/22/2021	Vasquez	Vanessa
10	9/19/2022	Contreras-Tapia	Jennifer



SENIORITY LIST - Transportation Special Education Aide
September 26, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/19/2003	Runnells	Marina
2	10/14/2005	O'Kelley	Maryann
3	3/8/2010	Liggett	Bridgette
4	3/2/2012	Baker	Stacey
5	11/1/2019	Story	Glenn



Personnel Commission

Fifty-Second Annual Report

2020-2021

The Merit System

Very simply, the merit system is a method of personnel management which is designed to promote the efficiency and economy of the workforce and the good of the public by providing for the selection and retention of employees, promotional opportunities, in-service training, and other related matters, on the basis of merit, fitness and the principle of *"like pay for like work."*

► Who Started It?

The merit (civil service) system is not a new system.

Early in the 1800s, the "spoils system" of patronage was well established as a method of filling government jobs. It took the tragedy of the shooting of President John Garfield by a disgruntled office worker in 1881 to focus enough attention on the practice to spark legislative reform.

Two years later, the Congress passed the Civil Service Act of 1882 (the Pendleton Act) which set up the first civil service system for federal employees to guard against patronage appointments. In the following years, state and local civil service systems flourished, but it was not until 1936 that the first merit system law for school districts was established.

It was California that became the leader in the national movement to implement the merit system in school districts when, as a result of a disgraceful patronage system in the Los Angeles Unified School District, more than 700 employees were fired on the day after a school board election in order to make room for hiring political "spoils men" for their positions. The fired employees had no appeal rights.

► Who Needs it?

With the advent of collective bargaining in the public education field, functions performed by Personnel Commissions took on added significance. The necessity for objective information, classification decisions, appeals unaltered by Board and management pressures, protection of the rights of unrepresented employees and an independent body to hear employee appeals in an impartial manner, are all

vital to the efficient and economic operations of a school district and to the benefit of the public and employees.

► Who Uses it?

There are nearly 100 merit system school districts in California that employ almost 70 percent of the total classified school employees in the state.

A merit system may be voted into a district by a vote of the classified employees following the submission of a petition requesting an election. It takes a simple majority affirmative vote and the merit system becomes effective; then begins the process of appointing a three-member Personnel Commission and the appointment of a Director of Classified Personnel. This starts the transition into developing and putting into effect the system of personnel management based on the concept of merit and fitness

► Who Administers it?

The Personnel Commission is the mainstay of the merit system. It is an independent body composed of three persons appointed for three-year staggered terms.

Personnel Commissioners are laypersons who must be known adherents of the merit principle. The Personnel Commission is responsible for maintaining a merit system for classified employees of the school district and for fostering the advancement of a career service for such employees. To execute these responsibilities, the State Education Code provides that the Personnel Commissioners shall classify positions; hear appeals of disciplinary and dismissal matters, and protests involving examinations, selection and appointment procedures; and prescribe rules related to a variety of personnel practices.

Authority for Personnel Commission functions is provided in Sections 45220 through 45320 of the State Education Code.

► What Are the "Merit" Principles?

The Merit System encompasses these basic principles and concepts:

- Hiring and promoting employees on the basis of ability, with open competition in initial employment.
- Providing for compensation.
- Retaining employees on the basis of performance. Correcting inadequate performance and separating those who inadequate performance cannot be corrected.
- Training employees as needed for high quality performance.
- Assuring fair treatment of all applicants and employees in all aspects of personnel administration without regard race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or veteran or military status of any person and with proper regard for their privacy and Constitutional rights as citizens.**
- Protecting employees against political coercion and prohibiting use of official positions to affect an election or nomination for office.

► What Are the Responsibilities of Personnel Commissioners?

Commissioners have threefold responsibility:

- The Personnel Commission ensures that classified employees receive fair and equitable treatment.
- Personnel Commissions represent the public's interest by providing a personnel system dedicated to the hiring and retaining of the best qualified employees.
- Personnel Commissions work in cooperation with the governing board and administrators in the quest for competent employees and good personnel administration.

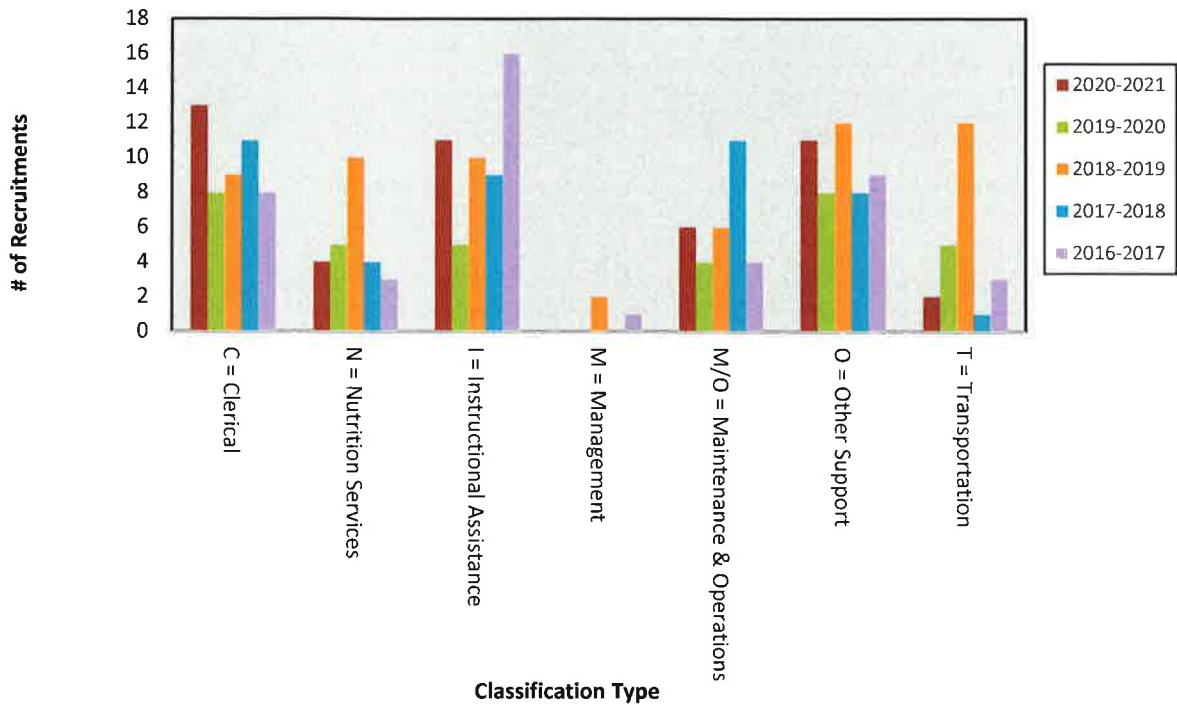
**Government Code §12940

PERSONNEL COMMISSION MEMBERS

July 1, 2020 – June 30, 2021

Gloria Bevers	Appointee of the Chico Unified School District Board of Education
Position(s):	Chairperson
Term:	3-year appointment
Appointed:	December 1, 2002 (one-year term)
Reappointed:	December 1, 2006, 12:01 pm
Term Expires:	December 1, 2009, 12:00 noon
Reappointed:	December 1, 2009, 12:01 pm
Term Expires:	December 1, 2012, 12:00 noon
Reappointed:	December 1, 2012, 12:01 pm
Term Expires:	December 1, 2015, 12:00 noon
Reappointed:	December 1, 2015, 12:01 pm
Term Expires:	December 1, 2018, 12:00 noon
Reappointed:	December 1, 2018, 12:01 pm
Term Expires:	December 1, 2021, 12:00 noon
Reappointed:	December 1, 2021, 12:01 pm
Term Expires:	December 1, 2024, 12:00 noon
Beverly Patrick	Appointee of the Classified School Employees Association of the Chico Unified School District
Position(s):	Vice Chairperson
Term:	3-year appointment
Appointed:	January 22, 2018, 12:01 pm
Term Expires:	December 1, 2020, 12:00 noon
Appointed:	December 1, 2020, 12:01 pm
Term Expires:	December 1, 2023, 12:00 noon
Scott Jones	Appointee of the Personnel Commissioners
Position(s):	Member
Term:	3-year appointment
Appointed:	December 1, 2013, 12:01 pm
Term Expires:	December 1, 2016, 12:00 noon
Reappointed:	December 1, 2016, 12:01 pm
Term Expires:	December 1, 2019, 12:00 noon
Reappointed:	December 1, 2019, 12:01 pm
Term Expires:	December 1, 2022, 12:00 noon

Summary of Recruitments by Classification Type



	2021-22	2020-21	2019-20	2018-19	2017-18
Examinations Announced:					
Announcements (Recruitments)	98	46	35	61	45
Applications Received		694	747	1313	1091
Applications Approved		646	678	1208	1073
Examinations Conducted:					
Job Related Written Test		4	16	28	28
Performance/Technical Test		1	3	16	13
Competency Test (instructional positions)		3	5	5	9
Oral Exam		9	28	59	45
Total Exams Given (Test takers)		593	654	1144	1215
Candidates Eligible		332	345	547	558
% of Eligibles to Applicants		51.39	50.88	45.28	52.00

	2021-22	2020-21	2019-20	2018-19	2017-18
Position Request Forms Processed					
		296	354	375	402
Notices					
Lateral Transfer Opportunity		51	60	96	159
Limited Term Opportunity		3	22	27	46
Provisional Opportunity		1	0	0	0

	2020-21	2019-20	2018-19	2017-18	2016-17
# of Employees					
Exempt	n/a	n/a	37	28	36
Restricted	45	77	28	27	19
Bargaining Unit	691	699	673	680	674
Confidential	8	6	7	8	8
Classified Management	19	18	17	15	16
Total	764	800	762	758	753
Substitutes	296	361	360	322	292
Combined Total	1,059	1161	1122	1080	1045
FTE by Employee Type					
Exempt	n/a	n/a	20.7	20.2	21.1
Restricted	38.4	38.1	14.2	14.3	12.8
Bargaining Unit	600.9	589.6	587.8	582.6	578.1
Confidential	7.0	7.0	7.0	8.0	9.0
Management	18.0	19.0	20.0	16.0	16.0

Reclassification & Reallocation Studies	2020-21	2019-20	2018-19	2017-18	2016-17
Total	9	4	4	0	4

2020-21: Business Services Assistant, Certificated HR Assistant, Classified HR Assistant, Computer Technician-Training Specialist, Educational Services Assistant, Human Resources Coordinator, Instructional Paraprofessional, Security Systems-Locksmith, and Sr Account Clerk

2019-20: Administrative Specialist, IPS-Visually Impaired, Sr Library Clerk, Director-Information Technology

2018-19: M&O Coordinator, Transportation Driver Trainer Instructor, Network Analyst, Director-Nutrition Services

2017-18: None, pending the development of a list of Comparable Districts by Chico Unified School District and CSEA, Chapter #110

2016-17: Bicultural Liaison, Director-Classified Human Resources, Sr Equipment Mechanic, Sr Maintenance Worker-Carpenter

2015-16: None

2014-15: None

	2020-21	2019-20	2018-19	2017-18	2016-17
Board Actions					
<i>Appointments:</i>					
Open	212	201	227	199	235
Restricted	15	59	18	21	17
Limited Term	55	43	68	35	33
Provisional/Interim	1	0	0	0	0
Promotional	10	22	17	22	16
Reclassification/Reallocation	252	13	6	0	3
Reinstatement/Reemployment	2	5	4	5	2
Voluntary Demotion	0	1	1	2	1
Leaves of Absence (unpaid)	58	81	81	56	43
Total	605	421	422	340	350
<i>Terminations:</i>					
Layoff to Re-employment List	1	6	3	3	7
Resignations	66	82	83	59	68
Limited Term	58	31	9	3	3
Parent Restricted/School Aide*	22	29	9	3	5
Parent Restricted (Released)	7	7	6	0	3
Retirement	36	37	35	19	24
Death	0	1	1	2	0
Dismissals	4	8	5	8	4
Total	194	201	151	97	114
Total Turn-Over Ratio	28.01%	26.50%	26.25%	18.87%	16.07%
Voluntary Turn-Over Ratio	12.57%	15.13%	14.30%	9.50%	10.09%

Non-Board Actions

Exempt/Substitute Appointments:

School Aide-Exempt	n/a	n/a	9	9	8
Pupil Helper-Exempt	2	26	3	7	0
Substitute	29	168	144	167	129

Exempt/Substitute Resignations:

School Aide/Pupil Helper	19	10	17	10	3
Substitutes	40	31	42	34	72

Exempt/Substitute Dismissals:

School Aide-Exempt	n/a	n/a	0	0	0
Pupil Helper-Exempt (Released)	1	1	32	36	4
Substitutes	75	175	41	99	102

*School Aide for fiscal year 2020/21 are counted towards Restricted

*School Aide for fiscal year 2019/20 are counted towards Restricted

*School Aide for fiscal year 2020/21 are counted towards Restricted